

CarParts.com Environmental Policy

CarParts.com is a technology-driven eCommerce company, and we are committed to understanding our role in environmental stewardship. For 20 years, we have focused on streamlining our efforts to build a seamless factory-to-consumer online shopping experience. Our business model relies on extending the life cycle of automobiles and translates into measurable environmental savings.

We acknowledge the risks of climate change and a 2°C temperature change on our business and the broader community. Accordingly, we are implementing changes and tracking data to identify opportunities for protecting the environment. As such, our executive leadership team has set forth the following principles for our employees and suppliers to maintain vigilance and responsibility:

- Our commitment to environmental stewardship relies on our employees to do their part. We expect all employees to use electricity efficiently, recycle, and create a culture of environmental awareness throughout our operational facilities and offices.
- We adhere to and comply with applicable laws and regulations in the regions where we work.
- We commit to using energy efficiently at our offices and distribution centers. For example, we currently use LED lighting and motion detectors in the majority of our distribution centers. As we enter new leases in the future, we will prioritize new offices and distribution centers that utilize resources efficiently.
- We plan to track our key suppliers' renewable energy and energy efficiency programs by issuing surveys. We will disclose feedback from these surveys on an ongoing basis.
- We commit to reducing waste and have implemented waste reduction initiatives. We collaborate with suppliers to resell or return certain items and have a recycling program. We currently track metal recycling will use this data to set waste reduction targets for future disclosures.
- Our commitment to waste reduction extends to product packaging. We use Box on Demand machines to produce exact size packaging for most shipping containers and track savings by footage of cardboard.

To highlight our commitment to protecting the environment, this statement of principles will be publicly available on our website for our employees, customers, and ourselves to strengthen our environmentally conscious culture. And as we continue to strive to be better corporate citizens, we will communicate any updates to the statement and our environmental initiatives.