

CarParts.com Political Involvement Policy

Purpose

CarParts.com is committed to disclosing political donations and lobbying expenditures. CarParts.com's senior management team has approved the following policy, covering political contributions and spending disclosures. CarParts.com promotes policies that may affect CarParts.com's business and may update this policy at any time.

Car Coalition and Right to Repair Movement Participation

CarParts.com currently contributes to the Car Coalition and The Repair Association. The Car Coalition is a collection of independent parts-makers, insurers, and retailers lobbying for the SMART Act and the REPAIR Act. Both acts would expand consumer choices in auto repair. The Repair Association is an advocacy group working to pass Right to Repair (RTR) legislation. RTR would require original equipment manufacturers (OEMs) to provide consumers and independent repair businesses equal access to repair documentation, diagnostics, tools, service parts, and firmware.

Employee Political Participation

CarParts.com employees may engage in personal political activities but must do so as individuals and not on behalf of CarParts.com. If employees engage in political activity, they must refrain from doing so during paid work hours and must do so without using company resources. In addition, CarParts.com prohibits employees from using their position or title at CarParts.com within their political efforts to garner support on behalf of a candidate or political support.